

## COMPANY POLICY

Hypermeteo srl is an innovative start-up dedicated to the design, development, production, and marketing of innovative, high-tech products and services in the fields of meteorology and climatology, and in particular:

- historical, near -real-time, and forecast meteorological and climatological datasets, spatialized on high-resolution territorial grids;
- indexes, indicators and products derived from advanced processing of the datasets referred to in the previous point;
- other value-added services, which can be integrated into third-party software, such as:
  - data provision API/ webservice services;
  - *push* notifications and automatic alerts;
  - *data analytics* services that integrate meteorological-climatological datasets with other types of datasets;
  - similar services resulting from the development of technologies.

Hypermeteo was born from requests coming primarily from the insurance and risk management world, but it intends to become a reference point on meteorological and climatological issues also in other contexts, such as:

- *Risk Assessment & Insurance Analytics* : for the development of new insurance tools, for feeding risk assessment and rate calculation models , and for managing insurance coverage;
- *Smart agriculture* : for the integration of data into applications and decision support systems in agriculture in order to optimize interventions (treatments, irrigation, etc.);
- *Connected mobility* : for the intelligent planning of road routes and logistics activities based on historical, real-time and forecasted weather conditions;
- *Smart Cities & Predictive Analytics in Operations* : for urban planning and efficient real-time management of networks (water, sewer, electricity, etc.);
- *Financial analytics* : for defining future financial scenarios influenced by global warming and climate change;
- *Energy supply, trading and operations* : for the management and optimization of operational activities and short- and long-term supplies by operators in the energy markets;
- *Geopolitics*: for the definition of medium- and long-term geopolitical scenarios influenced by climate change.

The startup aims to position itself in the national and international market for high-quality meteorological data and services, with a specific focus on professional users (insurance and reinsurance companies, utilities, oil and gas operators, farmers, airport managers, government agencies, etc.) who require highly detailed spatial and temporal data and services with adequate historical depth and therefore significant representativeness, as well as high-level consulting support.

The Italian national context suffers from a serious shortage in the field of environmental monitoring, particularly in meteorology and climatology. The implementation of the constitutional provision regarding administrative decentralization has made it objectively impossible to establish a national meteorological service, as this area is subject to concurrent legislation pursuant to Article 117 of the Constitution. Consequently, 22 different National Environmental Agencies (ARPA) have been established, some of which are responsible for meteorological monitoring limited to their respective territories. There are also several other offices with similar responsibilities, such as the Italian Air Force and the Regional Agrometeorological Services. The National Civil Protection Department also has its own central and peripheral meteorological services (Regional Functional Centers). In this extremely fragmented context, Hypermeteo aims to serve as a point of reference for anyone requiring high-quality meteorological data and datasets obtained from official, compliant, or certified stations, coordinated nationally and independently.

The company primarily targets the professional market and businesses, providing data according to specific needs in terms of type, format, processing, surface area, historical data, and information density, for digital use. Datasets are processed using the most advanced technologies, such as meteorological reanalysis, and disseminated using constantly updated methods. The datasets are suitable for advanced integration into clients' various decision-making systems, advanced statistical processing, and even evidentiary use in areas such as insurance, contracts, and legal. Hypermeteo provides high-level consulting support to educate its clients on all the options, possibilities, potential, and ways in which the datasets can provide concrete support to processes. The primary sectors covered are insurance, agriculture, the environment, utilities, energy managers and producers, oil and gas, maritime operations, land remediation, road systems, and airports.

The meteorological products are distinguished by their quality, thanks in part to the high level of representativeness achieved through the integration of various sources and sensors, as well as processing and quality control standards. The geographical coverage, complemented by high-precision grids covering the entire national territory, extends globally.

All these highly specialized activities represent an intense commitment to R&D, which often receives significant support from the European Union, national governments, and other institutions and organizations.

Hypermeteo employs staff with appropriate university and postgraduate training and an interdisciplinary background (physicists, statisticians, data scientists, agronomists, engineers) and implements a staff loyalty policy through welfare and financial rewards based on the company's performance. Hypermeteo enhances

its work by participating in national and international scientific debate, publishing original texts and articles, joining associations and specific *think tanks* , and participating in appropriate forums for debate and discussion.

Hypermeteo is investing in its digital transformation to achieve an adequate level of maturity.

For all these reasons, Hypermeteo has equipped itself with a Management System based on the requirements of the ISO 9001 organizational model and the Management is personally committed and requires all functions and personnel to actively contribute through their work so that:

- **the contractually agreed requirements with the customer** are respected in terms of service quality, expected performance, assistance, guarantees, delivery terms, adequacy and completeness of the documentation provided, confidentiality and security of data and information;
- **technological innovation** is pursued , thanks to the continuous updating of technical functions in order to design systems and services aligned with the most modern solutions available on the market;
- seek to reduce customers' **operating costs and mitigate the effects of climate change** on their operations by improving their decision-making processes;
- promote **meteorological culture** by spreading the benefits of a precise and reliable analytical and forecasting system;
- we assist the Customer in all phases of the service, from the interpretation of his needs to the assistance at the end of the intervention, always trying to live up to his expectations **in order to continuously satisfy him** , striving for excellence;
- **risk- based thinking** ” should be spread throughout all levels of the organization , by incorporating the continuous assessment of the risks related to quality into daily activities in order to favor a preventive approach that leads to limiting situations of non-compliance;
- promote and ensure continued compliance with **legal requirements** established at national and international level, including directives, laws, regulations, and authorizations in the technical and environmental fields;
- **continuous improvement of the system** is sought , investigating the causes of non-compliance situations;
- reduce **the environmental impact** generated by customers' activities through the optimization of resources and better management of their processes;
- make the use of meteorological data **free and more accessible** to an audience without a technical background through the use of clearer language;

- ensure a safe and healthy working environment for all workers, collaborators, and stakeholders through the proactive identification, assessment, and management of risks associated with company activities;
- near misses are managed promptly , investigating the causes and implementing effective corrective actions to prevent their recurrence;
- Suppliers and subcontractors should also be considered based on their health, safety and environmental performance, requiring compliance with company standards.

Management is committed to providing adequate resources to pursue this Company Policy, which is made available to Staff and other interested parties (Customers, Suppliers, Subcontractors, Community) and is actively disseminated and shared during internal training sessions.

Specific objectives in line with the implementation of its content are established and monitored by Management, which urges all its staff to work towards its full implementation.

Due Carrare, 12/01/2026

The CEO  
Francesco Dell'Orco

